

# SOTA

State of the Association

Your News Bulletin for  
Colorado Association of Legal Support Staff!

2007-2008, Vol. 5

July/August 2008

## ***Message from the President***

Summer is in full swing, but let's think about the fall for a minute. Kids are back in school, and we begin a new year under Pauli's leadership in September. Nominations are closed, and we will be accepting nominations from the floor at the annual meeting. Please consider a state office or committee chair! CALSS counts on each of us to keep it going. Just like our families, each person has something to contribute. Consider taking that step to help the association in any way you can. I have been a part of CALSS since 1997, and I will tell you that I have learned so much through the seminars and the people that I would not have learned otherwise. I know we will have a blast in Boulder! For those of you holding back, don't you want to people watch on the Pearl Street Mall? It's is VERY entertaining!

Keep cool on these hot summer days, drink lots of fluids, and meet me in Boulder in September!



***Ginny Lee***  
*President*

## ***Message from the President-Elect***

... and speaking of the fall and the annual meeting and next year, PLEASE consider sharing your ideas and suggestions as an officer or committee chairman.

Please pat yourself on the back for attending CALSS meetings and activities and count yourself as part of the wonderful support system that makes CALSS such a wonderful organization.

As we approach a new term (a bit too rapidly, in my opinion...), I encourage each of you to run toward

the challenges with unsurpassed enthusiasm, knowing that you are a positive difference.

***Pauli Ingwersen***  
*President-Elect*

## ***Message from the Treasurer***

**Please submit expense claims no later than August 15, 2008**, for the current year. I'll be closing the books and delivering them to the Audit Committee by August 22, 2008, pursuant to our Standing Rules. Thanks!

***Karen Hartley***  
*Treasurer*

## ***ANNUAL MEETING COMMITTEE***

The general theme for the CALSS Twelfth Annual Meeting and Educational Conference is The Midnight Hour. The event will be held on September 12 and 13, 2008, at the Boulder Broker Inn. Room rates at the Boulder Broker Inn will be \$89 for one to four persons per room. Lodging rates include the complimentary All American Breakfast Buffet on Saturday and a Continental Breakfast on Sunday.

Our speakers on Friday will be Jean Farrington from Waste Management, presenting "Employee Issues in Today's Workplace," and private investigator Ryan Ross on "Where Are They Now? Finding People Who Don't Want to Be." CLE credits have been applied for.

There will be plenty of time to visit the vendors before the speakers begin and at breaks during the afternoon. You will see both familiar and new faces among the vendors. They are looking forward to meeting you or seeing you again.

Friday night there will be a southwestern barbeque buffet and fun night activities. The sub-theme for the evening is Midnight Cowboy. Wear those jeans, and pull out those boots and that western shirt from the back of your closet!

After the meetings on Saturday morning, there will be plenty of time for a leisurely lunch and an afternoon of shopping. Lunch on your own is available at the Boulder Broker Inn or nearby restaurants. Both the Pearl Street Mall and Flatiron Crossing are within easy driving distance.

Saturday night is time to express your inner Cinderella! Show us your glamour side! Wear that 2006 Annual Meeting tiara if you want! Bring a guest! The lights will be low, two instructors from the Fred Astaire Dance Studio will give a dance exhibition and group lesson, and the evening will finish with special presentations and the adjournment of Saturday morning's meeting.

Registration forms are being distributed before the end of July. Registrations must be submitted by **August 31, 2008**. If you wish to attend and have not received a registration form, please contact one of the co-chairs or Sherill Mullins, the Registration Committee chairman.

Make your plans now to attend the CALSS Twelfth Annual Meeting and Educational Conference. Let's make this the best-attended Annual Meeting ever. If you have attended in the past, talk with other members, former members, and non-members who might be interested in attending. If you have never attended an Annual Meeting, talk to someone who has attended about the experience - the learning, the bonding, the food, the gifts, and the fun! See you all there!

**Ann Salek and Ginny Schermerhorn**  
*Annual Meeting Co-Chairmen*

## **GUIDELINES COMMITTEE**

I am still working on updating the CALSS Guidelines with feedback from the Executive Committee, State Representatives and Committee Chairs. If you haven't already done so, please review your portion of the Guidelines and get back to me with any changes. The Guidelines can be found in the *Forms* portion of the *Members Only* section at the Website. Thank you for your feedback!

**Sherry McWethy**  
*Chair, Guidelines Committee*

## **MEMBERSHIP COMMITTEE**

Where did the year go? It's time for all of us to think about renewing our CALSS membership for 2008-2009. **Dues are payable on September 1, 2008**. More information will be published as we approach the deadline, but everyone please keep the date in mind. CALSS is a fantastic association with many benefits available to our members. Please renew and help keep us strong! If you know of anyone who might be interested in joining CALSS, I would be happy to send them some information.

On another topic that is near and dear to our hearts, CALSS will be recognizing three very special ladies. Doris Kane, Dolly Eager and Karen McKelvey will be proudly added to the roster as honorary members. We wish each of them well and thank them for their dedicated service.

Thanks, everyone! I hope to see you in Boulder for the Annual Meeting.

**Shelley McKinstry**  
*Chair, Membership Committee*

## **SCHOLARSHIP COMMITTEE**

Eleven scholarship applications were evaluated by a panel of three judges, and Sophia Lind was chosen as the recipient of the CALSS 2007-2008 scholarship award. Sophia is a junior at Metropolitan State College of Denver majoring in Criminal Justice and Criminology. Her interest in criminal justice and juvenile law stems from personal experience and observation, and feels that the juvenile justice system has fallen far short of creating programs that truly help struggling young people and their families. Upon graduation from Metro State, she plans to attend law school and wants to work with communities to create strong programs for youth that encourage solid life decisions through position reinforcement and education. She currently serves on the Board of Directors as a Graduate Student Liaison for Catalyst Academy, a new alternative high school for at-risk teens in Boulder. Our congratulations and best wishes go out to Sophia, and my thanks go to the judges who took on the tough task of selecting from among many qualified applicants.

Students are eligible to apply for a CALSS scholarship if you are enrolled in a legal program (such as secretary, court reporter, legal assistant, paralegal, or pre-law concentration), maintain full-time student status. and can demonstrate financial

need The full-time student status requirement is waived for CALSS members wishing to apply.

**Pauli Ingwersen**  
*Chair, Scholarship Committee*



### **NOMINATING COMMITTEE**

The following are candidates for office to serve during the 2008-2009 year:

- President-elect: (no nominee)
- Vice President: (no nominee)
- Secretary: Shelley McKinstry
- Treasurer: Carol Donahue

Your **PRESIDENT** for 2008-2009 is PAULI INGWERSEN. As a member for 20 years, Pauli was President of the Colorado Association of Legal Support Staff from 1998-1999 and has served CALSS or its predecessor organization as an officer in all positions except Treasurer. She has worked in the legal profession for over 25 years for Oregon and Colorado attorneys in a variety of specializations, including plaintiff personal injury, medical malpractice, real estate, civil litigation, criminal defense, and probate and estate law. She has been an intellectual property secretary at Holland & Hart LLP for nine years. Pauli and husband Jim have two adult children, and together they enjoy hanging out with family and friends, bicycling, hiking, golfing, snow shoeing and traveling. In her quiet time, Pauli enjoys reading and watching chick flicks. She believes that CALSS is a very effective networking mechanism in the legal community and looks forward to promoting education and networking with enthusiasm and fun.

**SECRETARY** Nominee SHELLEY McKINSTRY is a charter member of CALSS and was a member of its predecessor organization for five years. Shelley has served once before as CALSS Secretary and has chaired various state committees. She has been a member of the Mile High Association of Legal Support Staff since its formation, serving over the years on local committees and officer positions, including President.

Shelley has worked in the legal profession for 24 years. She is a paralegal at Montgomery Little Soran & Murray, P.C. in Greenwood Village. She has been with MLSM for seven years in the insurance defense department. Her present

emphasis is in construction litigation. Shelley and husband Russ have two kids, Vance and Logan. Vance joined the Army earlier this year (Hooah!), and Logan will be a senior in high school. In her spare time, Shelley likes to read and watch Animal Planet. She would consider it a privilege to serve as CALSS Secretary.

**TREASURER** nominee CAROL DONAHUE (formerly CAROL WERNER) has been a member of Colorado Association of Legal Support Staff and Mile High Association of Legal Support staff since 2002. She has enjoyed serving as President and State Representative for Mile High. She is currently serving as the Secretary and Website Chair for CALSS. Prior professional organization positions she held were in the Colorado Bar Association Paralegal Committee as co-chair and in Rocky Mountain Paralegal Association as Recording Secretary, Interim Treasurer, and Email Groups Chair. Carol is a patent paralegal for Sheridan Ross PC. She has been a PACE Registered Paralegal since 2000. Her dog and two cats happily take up most of her free time. Her other interests include designing & making jewelry, card making, poker, and attempting to garden. Carol welcomes the challenge of serving CALSS as Treasurer and promoting fun along with professionalism in our organization.

Nominations will be taken from the floor at the annual meeting for the office of President-elect and Vice President.

**Shelley McKinstry**  
*Chair, Nominating Committee*

### **OUTSTANDING MEMBER COMMITTEE**

#### **CANDIDATES for 2008 CALSS OUTSTANDING MEMBER AWARD**

#### **THE CHOICE IS YOURS**



The following ladies have been nominated for the 2008 Outstanding Member Award

#### **Candidate A:**

This member has been nominated because she has taken an active role in both the local and state association during the past year. On the local level, she has taken the time and initiative to book two very interesting speakers on topics that had not

been presented before. She also had been very gracious and more than willing to do whatever has been requested of her. On the state level, she has taken on one of the most important chairmanships and has done a tremendous job of recruiting new members and retaining our members from prior years. She has also attended meetings on the local and state level, and she has provided valuable input to the organization. While she never seeks the limelight, her behind-the-scenes Support of our organization is invaluable.

### **Candidate B:**

This member has been a terrific role model. Since CALSS was organized, she has always made sure that her chapter had a voice and was represented at the state level. She has tirelessly served on numerous CALSS committees and has held various offices in her local chapter. She has encouraged the member of her local chapter to attend state functions, and she is always present at our CALSS meetings except for rare occasions involving serious health or family issues when it was physically impossible for her to attend. Her local chapter has hosted its share of state functions with no excuses about being a small chapter or being too far out of the way. Sadly, we have lost several of our small chapters. It is really encouraging to see her chapter thrive despite the challenges faced by a small chapter in a rural seeing. She, no doubt, has had much to do with the success of her local chapter.

Therefore, she has also had a lot to do with the success of CALSS.

### **Voting Instructions:**

**Based on the nominations provided to you, please decide which nominee you feel should receive the 2008 CALSS Outstanding Member Award and then e-mail your choice of Candidate A or B to Outstanding Member Chairman Teresa Stenwall ([tgstenwall@hotmail.com](mailto:tgstenwall@hotmail.com)). As in all elections, please vote only once.**

**THE DEADLINE FOR GETTING YOUR VOTE COUNTED IS AUGUST 5, 2008!**

Previous winners of this award (whether known as the CALSS Award of Excellence or the CALSS Outstanding Member Award) are:  
1998 -- Jan Elliott (Mesa); 1999 – Cathy Vlasak, PLS (Larimer); 2001 – Dolly Eager (Pikes Peak); 2002 – Judy Boker (Larimer); 2003 – Cathy Hansen, PLS (Mile High); 2004 -- Audrey Brekel (Mile High); 2005 – Cathy Hansen, PLS (Mile High); 2006 – Teresa Chamberlain (Larimer-Weld); and 2007 – Ginny Lee (Mile High)

***Teresa G. Stenwall, PLS***  
*Outstanding Member Committee*

## **Court Reporters: Assets to All**

by Sherri Meadors  
CALSS CLE Chairman

Court reporters and their firms can be a huge asset for the paralegal. Since reporters are the keeper of the record and are highly trained individuals, the record is guaranteed to be accurate. They are trained in all manners of technology and really try to keep the costs down for the client. Court reporters spend countless hours researching and tracking down exhibits, names of people mentioned in the deposition and proofreading to make certain the transcript that is ordered is correct at no additional charge. Because of the ability to research all types of entities, the paralegal may call upon the reporter for assistance which will be gladly provided.



Reporters normally have a data base on court reporters in other cities or states, process servers, videographers, interpreters, who has the best pizza... you name it! Reporters are also trained in various vocabulary and specialty professions. some of the different types of cases pertain to construction, patents, airplane mechanics and water case law, just to name a few.

Sometimes an attorney will say that the court reporter is too expensive and would prefer to tape record a proceeding. Please understand that if someone calls to have our office transcribe a tape that is poor quality or has a lot of (inaudible), the cost far exceeds what would have been paid had the court reporter been hired to report the proceeding. Many times the reporter has had to inform the paralegal or legal assistant that the tape cannot be done to the standards of the court reporter to sign off and certify what was transcribed.



Most court reporters are certified by the National Association of Court Reporting and follow strict ethics and procedures. Court reporters can be banned from practicing if found in non-compliance. Some of the reporters are skilled in doing CART which is for the hearing-impaired individual. Some are skilled in doing newscasts. Others can do realtime reporting with attorneys being able to hook up to the software. Once again, this assists the paralegal or legal assistant in finding the best qualified person for your client.

Please feel free to ask the court reporter or firm of their costs and they will be happy to provide you with the information so that you may keep your client information. No surprises are a good thing! This also pertains to videotape depositions. Assisting the paralegal or legal assistant in obtaining the best cost-effective way to provide for the attorney and the client is really the goal of reporters, along with ethics and general goodwill to work effectively with the legal community.



### **Larimer-Weld**

*Renie Shovlin, State Representative*

We have had a wonderful year. Our chapter has grown with the addition of IBMC students as members and we are proud that our very own President, Judy Boker, is an instructor for IBMC.

On August 19, 2008, we will meet at President Judy's house for our annual meeting and social.

Larimer/Weld has had a great turn out at all of the State Board Meetings. We would like to thank all of the state officers and hosting chapters for the variety of seminars, and we are looking forward to Boulder.

### **Logan County**

*Peg Bell, State Representative*

We met June 18 at the Justice Center with Leslie Berg as our speaker. She is a probation officer with the Department of Corrections. Our July meeting will be an email meeting to take care of business, and in August, Logan County LSA will either reorganize or disband.

### **Mile High**

*Carol Donahue, State Representative*

Mile High's meetings are held on the third Monday of the month from 6 to 8 p.m. at Parkplace Auditorium,

111 Emerson Street, Denver. The format is usually a brief business meeting followed by a buffet dinner and guest speaker. Cost for members is \$14.00, and \$16.50 for non-members. Guests are always welcome at MHALSS meetings.

In July, we are pleased to host our annual membership drive. The speaker will be Judge Habas and we are hoping to have many new faces join us. August will be our annual meeting and election of new officers for the 2008-2009 fiscal year.

Annual Meeting Co-Chairs, Ann Salek & Ginny Schermerhorn have been very busy planning for the annual meeting, which will take place at the Boulder Broker Inn in September. The Boulder Broker is a beautiful hotel, not to mention the great scenery of the foothills and, of course, awesome fellowship of our members. We sincerely hope to see many CALSS members in Boulder in September.



### **History Book**

WANTED! Pictures, mementos, etc., needed of any CALSS event. Please send copies to Ginny Schermerhorn for President Ginny Lee's history

book. Please send no later than **August 15, 2008**  
to:  
Ginny Schermerhorn  
45 South Dudley Street  
Lakewood, Colorado 80226 or  
v\_schermerhorn@hotmail.com

### **CLE and Coffee Events**

Please talk with your chapter members about co-hosting a CLE & Coffee in your area. It provides an excellent marketing mechanism for your chapter in a fun and educational atmosphere. Please contact CLE Chairman Sherri Meadors for information and help in coordinating this learning event.

### **DeNovo**

If you know someone who would be willing to write an educational article for a future issue . . . or if you've recently read an article that you think would be of interest to CALSS members, please share it with me. As long as you provide me with the information I need to obtain reprint permission (i.e., publication, date, page number, article name and author . . . and, if possible, an e-mail address for the publication), I will be happy to make the contact.

The submission date for the September issue is **August 15**. Please contact me at [cathy.hansen@qwest.com](mailto:cathy.hansen@qwest.com) or 303-965-8088 (office) with comments, suggestions, or questions.

**Cathy Hansen, PLS**  
CALSS Bulletin Chairman

#### **BEFORE YOU SPEAK...**

#### **Count your words carefully**

- **The six** most important words: **"I admit that I was wrong."**
- **The five** most important words: **"You did a great job."**
- **The four** most important words: **"What do you think?"**
- **The three** most important words: **"May I help?"**
- **The two** most important words: **"Thank you."**
- **The one** most important word: **"We."**
- **The least** important word: **"I"**

Source: A short Course in Human Relations, by F.C. Minaker

### **Thermostat or Thermometer: Which are you?**

High and low spirits follow each other during a job search almost as regularly as the tides. Here's a question to ask yourself: Are you a thermostat or a thermometer? That is, are you a controlling influence, such as a thermostat, or do you tend to go up and down like a thermometer, depending on what happens during your daily job search?

We all tend to function as either one or the other. One tells about the conditions surrounding it while the other makes a difference in those conditions in the environment where it's located. What most of us would like to be is a thermostat – someone who controls the temperature in our situation. Your family and friends welcome someone who is under control, who doesn't succumb to the stress, who's steady and caring and peaceful. Those thermostat people are rare – and valuable.

About 20 percent of Americans today have been at their current jobs for less than a year. Downsizing and reorganization, more overtime and increased competition are contributing to a workforce seemingly unable to cope with the pressures of the modern job. Add to that the complex task of attempting to balance work or job-search issues with the evermore chaotic demands of family and simple survival, and it is clear that in too many ways we are thermometers and not thermostats.

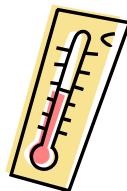
Courage can make a thermometer person into a thermostat – one who has the inner power to set a new direction. Perhaps, the greatest challenge that you will ever face in a job search is developing the courage that brings you an unshakable self-confidence. Fortunately, the three habits of courage can be learned and developed – it just takes practice.

**Habit 1:** Perhaps the most important kind of courage is the courage to begin, to launch, to step out in faith. The future belongs to the risk takers, not the security seekers. Life is perverse in the sense that the more you seek security, the less you have. But the more you seek opportunity, the more likely you will achieve the security you desire. One way to get the courage to become a thermostat, from which everything else flows, is to plan and prepare thoroughly in advance. Set clear goals and objectives, and then gather information. Read and research your chosen field of work. Write out detailed plans and then take the first step.

**Habit 2:** Develop the courage to endure, to persist, to stay at it once you have begun, no matter what. Persistence is a form of courageous patience, and it is one of the rarest forms of courage. Courageous patience is having the ability to stand firm after you have begun and before you get any feedback or results from your actions. Planning your work and working your plan and persisting, even in the face of disappointment and unexpected short-term setbacks, is not only a form of courage, but it also builds and develops the courage within you.

**Habit 3:** The last type of courage is the courage to conquer worry – a form of negative goal-setting. Worry is a sustained form of fear caused by indecision. Have the resolve to accept the worst, should it occur, and then think of everything that you could possibly do to make sure that the worse does not occur. Once you have resolved to accept the worst, you will be calm and capable of thinking productive thoughts.

Which are you, a thermometer or thermostat? Most of us are thermostats most of the time, especially as we get older, with only the occasional blowout. The difference is not whether or not we get frustrated. People who are calm, in charge of themselves and the situation, get frustrated and annoyed with today's impersonal hiring practices. But they control their frustration; they don't let it get the best of them. They take charge of their job search. They're able to think clearly and see the consequences of their actions. There are thousands, perhaps millions, who live blighted, crippled lives because they let their frustration and yes, sometimes, their anger, get the best of them.

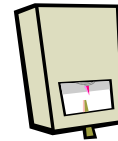


The head of education at a California prison used to make a speech he called "Thirty Seconds," in which he would point out that a sizeable percentage of today's prison population wouldn't be there if they'd waited 30 seconds to think over the act they were contemplating.

And it seems the mature person doesn't even need the 30 seconds. He or she sees clearly what his or her anger can lead to and he or she lets it pass

without committing the deed. These people don't say the words that spring into their minds or perform the acts that sudden anger dictates.

Thermostat or thermometer? Does your temper rise and fall with the conditions of your job search, or do you keep your thermostat set at a reasonable and intelligent level?



Our research studies indicate that job seekers who are thermostats significantly expedite their job search versus people who are thermometers. Do you need any other reason as to why you need to become a thermostat?

by JOE HODOWANES,  
Special Sections Correspondent  
Published: March 21, 2007  
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### Mark Your Calendar:

**Aug. 5** – Votes for outstanding member award due

**Aug. 15** – Articles for September issue of *DeNovo* due

**Aug. 15** – Pictures due to History Book chairman

**Aug. 15** – Expense claims to Treasurer due

**Aug. 31** – Annual meeting registration forms due

**Sept. 1** – Labor Day

**Sept. 1** – 2008-2009 membership dues payable

**Sept. 12-13** - CALSS 2008 Annual Meeting at the Boulder Broker Inn

# Happy Birthday to You!



- 05 ..... Lori Haberer (Larimer-Weld)
- 08 ..... Valerie Miller (Member at Large)
- 13 ..... Lisa Keller (Larimer-Weld)
- 16 ..... Debbie Heglin (Mile High)
- 20 ..... Jodi Morse (Larimer-Weld)
- 20 ..... Ruth Rogge (Larimer-Weld)
- 22 ..... Tava Davis (Mile High)
- 22 ..... Carol Werner (Mile High)
- 23 ..... Lynn Cohen (Mile High)
- 24 ..... Karen Smith (Member at Large)
- 28 ..... Sherry McWethy (Larimer-Weld)
- 31 ..... Teresa Chamberlain (Larimer-Weld)



- 08 ..... Deanna Staab (Mile High)
- 15 ..... Debora Ortiz (Larimer-Weld)
- 24 ..... Dorothy Albrandt (Logan County)
- 28 ..... Ted Hollman (Larimer-Weld)



- 01 ..... Shannon Matthews (Larimer-Weld)
- 07 ..... Kim Kelley (Longmont)
- 16 ..... Vicki Lee (Larimer-Weld)
- 18 ..... Jane Hull (Mile High)
- 20 ..... Joyce Beach (Larimer-Weld)

## Zucchini Bread

### INGREDIENTS:

- 3 cups all-purpose flour
- 1 teaspoon salt
- 1 teaspoon baking soda
- 1 teaspoon baking powder
- 3 teaspoons ground cinnamon
- 3 eggs
- 1 cup vegetable oil
- 2 1/4 cups white sugar
- 3 teaspoons vanilla extract
- 2 cups grated zucchini
- 

### DIRECTIONS:

Grease and flour two 8 x 4 inch pans. Preheat oven to 325 degrees F (165 degrees C). Sift flour, salt, baking powder, soda, and cinnamon together in a bowl. Beat eggs, oil, vanilla, and sugar together in a large bowl. Add sifted ingredients to the creamed mixture, and beat well. Stir in zucchini and nuts until well combined. Pour batter into prepared pans. Bake for 40 to 60 minutes, or until tester inserted in the center comes out clean. Cool in pan on rack for 20 minutes. Remove bread from pan, and completely cool.

### OFFICE FENG SHUI: Computer Clutter

- ❖ All files and folders should be organized and stored in a neat manner on your screen.
- ❖ To avoid the feeling of work hanging over your head, don't let your inbox overflow with e-mails. Develop files to organize and store your e-mails.
- ❖ Create folders in which to store your shortcuts and applications.
- ❖ Choose a background screen color that soothes your eyes. Purple is an auspicious color and calming for the mind.
- ❖ Display a soothing nature screen saver. Mountain or ocean scenes will promote stability and charge your computer screen with chi.



## 2007-2008 Leadership\*

Colorado Association of Legal Support Staff  
P.O. Box 2835  
Denver, CO 80201-2835  
[www.calss.org](http://www.calss.org)

### Officers:

President	Ginny Lee	720-946-4743	<a href="mailto:glee@kcfpc.com">glee@kcfpc.com</a>
President-Elect	Pauli Ingwersen, PLS	719-475-6487	<a href="mailto:pingwersen@hollandhart.com">pingwersen@hollandhart.com</a>
Vice President	Karen Smith	970-242-6262	<a href="mailto:smithgka@msn.com">smithgka@msn.com</a>
Secretary	Carol Werner, RP	303-764-3022	<a href="mailto:cwerner@sheridanross.com">cwerner@sheridanross.com</a>
Treasurer	Karen Hartley, PLS	719-520-4675	<a href="mailto:karen.hartley@el Paso.com">karen.hartley@el Paso.com</a>
Parliamentarian	Audrey Brekel	303-417-8502	<a href="mailto:audrey.brekel@hro.com">audrey.brekel@hro.com</a>

### Committee Chairmen:

Annual Meeting	Ann Salek	303-832-1900	<a href="mailto:asalek@klmtaxlaw.com">asalek@klmtaxlaw.com</a>
Annual Meeting	Ginny Schermerhorn	303-390-0018	<a href="mailto:vlschermerhorn@jacksonkelly.com">vlschermerhorn@jacksonkelly.com</a>
Audit	Cathy Vlasak	970-482-7777	<a href="mailto:cathy@hshh.com">cathy@hshh.com</a>
Bulletin	Cathy Hansen, PLS	303-965-8088	<a href="mailto:cathy.hansen@qwest.com">cathy.hansen@qwest.com</a>
CLE	Sherri Meadors	970-482-1506	<a href="mailto:sherri@reporterworks.com">sherri@reporterworks.com</a>
Credentials	Pat Thompson	303-776-5214	<a href="mailto:pthompson39@msn.com">pthompson39@msn.com</a>
Guidelines	Sherry McWethy	970-498-9229	<a href="mailto:colocode3@frii.com">colocode3@frii.com</a>
History Book	Ginny Schermerhorn	303-390-0018	<a href="mailto:vlschermerhorn@jacksonkelly.com">vlschermerhorn@jacksonkelly.com</a>
Marketing/Professional/ Association Liaison	Pat Thompson	303-776-5214	<a href="mailto:pthompson39@msn.com">pthompson39@msn.com</a>
Marketing/Professional Association Liaison	Jeanette McDade	303-776-9900	<a href="mailto:jmcdade@bglaw.com">jmcdade@bglaw.com</a>
Membership	Shelley McKinstry, PLS	303-773-8100	<a href="mailto:smckinstry@montgomerylittle.com">smckinstry@montgomerylittle.com</a>
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Outstanding Member	Teresa Stenwall, PLS	303-363-8648	<a href="mailto:tgstenwall@hotmail.com">tgstenwall@hotmail.com</a>
Pro Bono	Sherri Meadors	970-482-1506	<a href="mailto:sherri@reporterworks.com">sherri@reporterworks.com</a>
Professional Cert.	Cathy Vlasak, PLS	970-482-7777	<a href="mailto:cathy@hshh.com">cathy@hshh.com</a>
Scholarship	Pauli Ingwersen, PLS	719-475-6487	<a href="mailto:pingwersen@hollandhart.com">pingwersen@hollandhart.com</a>
Ways & Means	Jan Knoll, PLS	970-223-2827	
Ways & Means	Teresa Chamberlain	970-223-5900	<a href="mailto:teresa@estate-planning-help.com">teresa@estate-planning-help.com</a>

### State Representatives:

Larimer-Weld	Judy Boker	970-356-1115	<a href="mailto:jboker@wcrosierlaw.com">jboker@wcrosierlaw.com</a>
Logan County	Peg Bell	970-522-2341	<a href="mailto:pegbell@qwest.net">pegbell@qwest.net</a>
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\* Please check this information carefully to make sure it correctly reflects the contact information you wish to use; if anything is amiss, please let me know so I can correct it in the next issue. Thanks!